

Bonitas

Medical Aid for South Africa

2024

TRUSTEE ELECTIONS CANDIDATE LIST AND CV BOOKLET



The Candidates are listed alphabetically in order of surname.

Please note: All Candidates were allowed to submit a CV of 100 words or less. The CVs for each Candidate are as provided by the Candidates.



Mr Hubert Paul Adendorff

After qualifying as a Chartered Accountant and Registered Auditor, Hubert Adendorff joined his twin brother in 2011 as a founding member of Adendorffs, a boutique audit and accounting firm. From 2011 he started an engagement on the Municipal Councilor's Pension Fund whereafter he joined Sanlam as a fund accountant on a contract basis. Hubert furthered his studies and qualified as a Forensic Practitioner in 2018 and working as a senior investigator in State Capture related investigations. Hubert's ethical conduct is above reproach, and he is committed to excellence even in the smallest task.



Mr Wilfred Barry

Mr. Barry is trustworthy, dependable and has versatile characteristics when it comes to work and his fellow citizens. He is enthusiastic and a problem solver in his occupation as foreman and union representative. He has a great balance between work and home, and he gives sound advice when it comes to selecting the right medical scheme, retirement policies and annuities with proper follow up to colleagues. He doesn't compromise with safety in the electrical work environment and cover Cape Town to Beaufort-West planning and execution that is done by himself. He specializes in electrical and safety and have 25 years' experience.



Ms Gillian Mary Bolton

With degrees in law and business and admitted as an attorney (SA) and with various other professional registrations, Gill has significant expertise and experience in governance issues in South Africa and elsewhere in Africa. This includes being a litigation attorney, senior local government manager and consultant in forensic/risk advisory services, in both the public and private sectors including for IFLs. Having served as a three-term Chairperson of a public sector Fraud and Risk Management Committee and currently serving on three public sector Audit Committees, she has recently been re-appointed, as Chair of the CIBD's Investigating Committee.



Adv Simphiwe Thembakazi Damane-Mkosana

Adv Damane-Mkosana possesses academic qualifications in law. She started her career as a Public Prosecutor and is a qualified Attorney. She worked as a Family Advocate. She later returned to prosecution as a State Advocate. From 2004 she joined government and held various managerial positions in various government departments i.e. she was appointed as a Deputy Director-General: Legal Services by the Gauteng Department of Health and later a Legal Advisor to the Secretary for Defence. She is a trustee for the Regular Force Medical Continuation Fund (RFMCF). Currently she is the Deputy Military Ombudsman.



Dr Andreas Stefanus Jacobus Karsten

Andreas Karsten is an experienced legal practitioner. He is affiliated with the Legal Practice Council of South Africa and an advocate with the Gauteng Society of Advocates. He holds a Doctorate in Law (Doctor Legum), and other qualifications include a LLB (Legum Baccalaureus), LLM (Legum Magister) Tax Law and HDip (Higher Diploma) Tax Law (UJ). Karsten holds a professional membership with the South African Institute of Tax Professionals, carrying the designation of Chartered Tax Advisor (CTA).



Mr Nkhulu Meshack Kekana

Meshack, a dynamic advocate for collective action, heads Families South Africa as Executive Chairperson, ensuring its relevance and sustainability. He founded Dads In The Picture, offering support and guidance to men in their fatherhood journey. With 32 years in the Information Technology space, he progressed from Software Developer to a certified Scrum Master, gaining in-depth understanding of delivering value using technology. Driven by his passion for human interaction, he engages in mens forums and serves on various committees addressing issues of violence that plague communities. Meshack authored and published "The Cost of a Blessing," a self-help book.



Ms Mathilda Motlhao Kganakga

Mathilda M. Kganakga has more than 10 years' experience in Municipal payroll, Finance department. She is currently in a position of an Accountant in the City of Tshwane Municipality. She holds a degree in Financial Management and BTech degree in Human Resources Management. She is a people's person and goal oriented. She is passionate about healthy mind and body and co-owns a township swimming school for both adults and kids. Swimming being an important skill to have for therapy and exercise.



Mr Mhlayakifani Paul Khumalo

Mihla is an executive leader in the energy sector working for Eskom Transmission, as the North-East Grid Senior Manager. He has over 24 years of maintenance and operations experience gained across the main functions of Eskom (Generation, Transmission & Distribution), as an operator, technician, Field Services Centre Manager, Zone Manager, Specialised Maintenance & Support Manager, HV Plant manager and currently Transmission North-East Grid Manager. Mihla holds an MBA (UP-GIBS Campus), BTech (TUT), GCC-Factories and MMP (NWU). He has served on several Eskom governance committees through-out his management career.



Mr De Wet Le Grange

De Wet le Grange, a Stellenbosch University graduate with a Bachelor's in Human Resource Management, seeks to join the Board of Trustees for the Bonitas medical aid fund. He brings adept leadership skills honed through pivotal roles across five entities. Heading a national enterprise specializing in logistics, distribution, and insightful intelligence underscores his commitment to organizational excellence. Le Grange's extensive experience in HR, governance, and management positions him as an asset to the Bonitas Board. With a proven track record of integrity, competence, and readiness to contribute meaningfully, he aims to enhance the strategic direction and governance of Bonitas.



Ms Elizabeth Christina Liebenberg

Christa Liebenberg is an experienced local government leader and manager. Her passion is to manage and improve the effectiveness of service delivery and governance. She has BSC Hons, and MBA degrees, and a post-graduate qualification in business coaching. She has worked 15 years as Municipal Director, and 7 years as Municipal Manager. She was the designated Accounting Officer of two local municipalities, i.e. Bergrivier and Stellenbosch Municipalities. She is currently a Subcouncil Manager with the City of Cape Town, as well as a Business Coach.



Mr Mduduzi Anthony Lukhele

Mr. MA Lukhele is a seasoned public servant with a wealth of experience in the public sector. His expertise lies in Council and Council committees, communication, strategic management planning and office management. Mr. Lukhele has exhibited exceptional leadership abilities and excellent communication skills. He is an alternate trustee for the Municipal Gratuity Fund (MGF). Mr. Lukhele's academic background includes a Bachelor of Business Administration and a Bachelor of Business Administration Honours. With his strong analytical problem-solving skills, Mr. Lukhele is poised to make significant contributions to any organisation he serves.



Ms Lungile Luvuno

Ms L Luvuno is a Chartered Accountant registered with the South African Institute of Chartered Accountants. She is also a CFA Charterholder and a CERTIFIED FINANCIAL PLANNER® professional. With over 13 years of experience in the financial services sector, she currently serves as an Assistant Portfolio Manager at the Eskom Pension and Provident Fund ("EPPF"), the second largest pension fund in South Africa. In this role, she contributes to implementing EPPF's investment strategy to ensure optimal investment returns are achieved for its pension fund members. Ms Luvuno has also held board positions in various companies.



Ms Mahlatse Shadinyana Makhuvele

Ms MS Makhuvele is a CA(SA) and Chartered Management Accountant and holds a BCom (Hons) Accounting and Management Development Programme from Wits Business School. She has extensive experience both in the public and private sector in the energy, telecommunications, waste, science, and technology sectors. She is a seasoned professional, with 20 years work experience, 10 years in senior roles and key areas of expertise include strategic financial and risk management, cost transformation, pricing and contract management and procurement. She is currently an Executive Finance Business Partner at a leading technology company in Africa.



Mr Thetele Joseph Malatji

Mr. Malatji TJ has retired after serving as Director of the Limpopo Provincial Government. He currently runs his business providing Accounting, Auditing/Independent Review and Taxation services on a part-time basis. In pursuit of personal development, he studied part-time to complete his secondary and tertiary education growing from a Clerk, Administrator, Accountant and Director. His Post Graduate Diploma from CGI SA entitled him for recognition as a graduate, and later a fellow member of the institute, both locally and internationally. Mr. Malatji holds an MBA Degree from MANCOSA. His CGI status is a pre-requisite to serve on board levels.



Ms Monica Auphry Malunga

Monica Malunga holds a B.Sc. (UKZN) and a BTech. Management (DUT). She comes with +25 years Governance and Strategic Leadership experience. She currently serves as a Board Member at Overberg Water, Thandanani C. Foundation and Imbewu Development Trust. She previously served and Chaired Board Committees in various Organisations including UW Provident Fund (which she Chaired for 15 years), EWSETA and Elangeni TVET. She is a member of IoDSA and completed level 1 - 5 training programmes. With over 30 years of experience in the broader SSHEQ issues in the WASH Sector, she brings a wealth of advice and experience on Employee Wellness.



Ms Dikgope Bernice Mampane

The aforementioned candidate has applied for the position of Board of Trustees of Bonitas Medical Aid Scheme. She is a woman who has been employed by the City of Tshwane Metropolitan Municipality since June 2015 and is currently a Human Resources Officer. While working as an HR professional. She is still a catalytic advisor with a wealth of Scheme knowledge and comprehension. She is pursuing an honors degree in communication sciences in addition to holding a BA in communication sciences and a certification in HR. She is a Trustee at the Tshwane Municipal Provident Fund.



Ms Pranitha Mapimele

Pranitha Mapimele holds a Bachelor's degree in Humanities from Unisa and an Honours degree in Public Management and Governance from UJ. Pranitha occupies a full-time position as Secretary at the Department of Pure and Applied Mathematics at the University of Johannesburg. Currently, she is a trustee of the UJ Pension Fund. She is acquainted with the Consumer Protection Act of 2008 and municipal by-laws. She has a multifaceted understanding of policy, the law and governance. Her easy-going spirit makes her approachable and expressive when the need arises. Pranitha is a person of integrity and an upright member of her community.



Dr Moloko Clifford Masipa

Dr. Masipa, currently Head of Botlokwa Hospital, previously served as Acting CEO of Pietersburg Tertiary Hospital. He obtained his Mbchb from the University of Limpopo in 2014, followed by internships at Mokopane Hospital and community service at George Masebe Hospital. He then worked as a Medical Officer in Neurosurgery at Pietersburg Hospital until 2019. Transitioning to management, he served as Clinical Manager at Seshego Hospital before leading as Clinical Manager at Botlokwa Hospital. Dr. Masipa completed a Postgraduate Diploma in Health Management from the University of Stellenbosch in 2022. His leadership prowess extends beyond healthcare, making him a versatile asset.



Dr Moloko Jacob Matlala

Dr Moloko Matlala is a professional with a wealth of experience in management and leadership at senior management and executive levels. He obtained a PhD degree from the University of Pretoria and an MBA degree from the University of Witwatersrand. He is a published author in the fields of science and management. He is a board member at the Council for Geoscience, an entity of the Department of Mineral Resources and Energy. He is a member of the Executive Council on Genetically Modified Organisms, a council established by the Genetically Modified Organisms Act 1997 (act no. 15 of 1997).



Mr Mongezi Andile Menye

Mongezi Menye is the former Ombudsman of the City of Cape Town and is currently employed as the Chief Executive Officer of the South African Veterinary Council. He holds a BJuris degree, Master of Philosophy, Master of Laws (Cum Laude) and numerous Certificates. He is currently studying towards a Master of Science in Business Psychology. He has 25 years' work experience and has served in governance structures like Boards and Advisory Panels. He is the Member of the Ethics Committees of the Health Professions Council of South Africa (HPCSA) and South African Institute of Chartered Accountants (SAICA).



Mr Zeph Fufu Mkhwanazi

Mr Zeph Fufu Mkhwanazi is a qualified Educator, Administrator, and a community developer with extensive experience in the public service and strategic leadership. He is a graduate with a BSc degree, diplomas in Education, Datamatrix, and certificates in governance and finance management. He served as a director of a municipality, and for departments such as Education, Social Development, Cooperative Governance, Agriculture and Rural Development, as well as the Provincial Legislature. Mr Mkhwanazi, through his continuous participation in structures such as audit and risk committees, has gained vast experience on matters relating to prudent financial management and fiduciary responsibilities.



Mr Pule Martin Mmutlana

Mr Pule Martin Mmutlana is a governance practitioner with over fifteen (15) years of experience in governance. He has been a governance advisor to five successive mayors in the City of Tshwane from 2011 to date. He also served in the cabinet secretariat in The Presidency from 2007 to 2010. He started his career in the banking and financial services sector before joining the Government Employees Pension Fund's communications department. He holds two degrees, one being a Bachelor of Arts specializing in Communications, the other being a Bachelor of Commerce in Law.



Dr Lembenji William Mngoma

William Mngoma is a 68 year-old who strives for high quality work due to personal commitment. He holds a Doctoral Degree in Administration specializing in Public Policy which enables him to contribute to the success of the institution. He can work independently or as a team member. Dr Mngoma has served both as an educator and an environmental manager. He would like to be an agent of change in the lives of the SA youth by empowering them in Mathematics, Physical Science and EGD. He is currently a part-time lecturer and a PUCMA board member.



Ms Ditshwanelo Abavia Modise

Ditshwanelo Abavia Modise, currently an Accountant at Madibeng Local Municipality, brings a wealth of expertise in accountancy. Holding a Diploma in Accountancy from the University of Johannesburg (2015), she possesses strong technical accounting skills and a practical understanding of applying accounting principles in business contexts. A dedicated team player, she consistently demonstrates reliability and collaboration in her work.



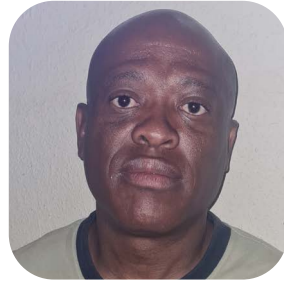
Ms Monene Grysel Mogashoa

Ms Mogashoa is currently working as a Chief Executive Officer of Tshwane District Hospital in the Public sector. She possesses a degree in Bachelor of Nutrition, Masters in Business Administration as well as Advanced Certificate in Healthcare Management. She is a qualified Dietician by profession. She has 20 solid years' work experience where she worked as a Dietician as well as Deputy Director. She has vast experience in management, leadership, governance, project management and compliance. She strongly believes in ethical governance and servant leadership and brings a track record of serving in the health sector.



Mr Mothudi Lucky Mohlakola

Mr Mohlakola is a dedicated leader who obtained mining qualifications with at least 20 years mining experience. He worked as Labourer at Goldfields Mine and he then worked himself throughout the ranks to obtain mining qualifications in the mining space. He is currently working as AMCU National Gold Coordinator within Sibanye Mine Operations. He obtained good experience as a Trustee in two different funds, Mine Workers Provident Fund and Thusano Shares Trust. Throughout he has also managed to obtain FSCA training as Trustees in both funds and he understand ethics when coming to the issues of being Board of trustees.



Mr Kabelo Titus Mokoape

Born and raised in a dusty street of Mabopane, north of Pretoria. Mr Mokoape attended Ntsie Primary School in Mabopane and relocated to the village called Skilpadfontein to complete middle school. After that he relocated to Mabopane to attend and complete high school. In 2003 he joined Tshwane South College of Engineering, where he completed and graduated with a National N Diploma. He joined the City of Tshwane in 2006 until 2016, whereby he continued working at Sefako Makgatho Health Sciences University as an Artisan Electrician.



Ms Keitumetse Molapo

Keitumetse Molapo has extensive experience in the HR field. She moved through the ranks in the HR field having started her career as an intern in the IT field. Her expertise started in the learning and development field and moved on to the HR business partnering field with her core focus being an advisory service to employees and various business units. Her current role as an HR people leader focuses on providing HR capabilities and support to the commercial and International business units which largely drives revenue generation for the organization.



Dr Malefetsane Daniel Mokoena

Dr Malefetsane Mokoena is a Development Studies Specialist, leading Catalytic Land Development Programmes within Mangaung Municipality and Part Time Lecturer at UFS. He has a Magister and a PhD in Development Studies from UFS. He also has a Bachelor of Arts (UNISA) and a Certificate in Project Management (UP). He is currently General Manager responsible for housing projects, strategies and budget. Also serves as Non-Executive Director: (IHSP-SA) currently; Acted as Managing Director: Free State Social Housing Company (2003-2011); Secretary: Institute for Housing of South Africa (1996-1997) and Non-Executive Director: Institute for Housing of South Africa (2003-2005).



Ms Matseko Innocentia Molefe

She completed a Post Graduate Diploma in Business Administration through Wits University and obtained a BTech in Business Administration through the University of Johannesburg and a National Diploma in Accounting through Tshwane University of Technology. She acquired experience in Finance mostly in the public sector. She acted in the position of The Secretary of Council at the General Public Services Sector Bargaining Council. She is currently employed as a Business Analyst at the Gauteng Enterprise Propeller engaging with different stakeholders including the Small and Medium Businesses. She serves on the Skills and Development Committee. Treasurer at church.



Mr Mamogwane Sam Moswane

Mamogwane Sam Moswane works for ESKOM and has been with Eskom Holdings S.C. Ltd. since 2014. His responsibilities included project management, stakeholder management, contract management, human resource management, materials management, and plant management. He also spent four years with the FBA as a spokesman and general administrator, where he oversaw communication, NPO registration, membership management, and fundraising. He holds a Master's degree in Business Administration (MBA), a Postgraduate Diploma in Project Management, a BTech in Project Management, and a Diploma in Electrical Engineering from the Tshwane University of Technology. He is a SACPCMP-certified professional construction project manager.



Mr Mawela Mulaudzi

Mr. M Mulaudzi holds a BCom, Postgraduate Diploma in Applied Accounting Sciences (CTA) and is currently pursuing qualifying exams with the Chartered Institute of Management Accountants. He is employed by the South African Local Government Association and has over nine years of work experience in external auditing and financial management gained through working in various organizations in the public sector and Office of the Auditor-General.



Mr Thabo Alfonzo Mvandaba

Thabo, an admitted attorney who currently holds a position of a Legal Consultant at SARS. He previously held positions of Manager in Accounts Management Division; Operations Manager and different admin positions within SARS in the Western Cape; KwaZulu Natal and Gauteng. In his 17 years career at SARS, he has received numerous awards and accolades, including 2018 Finance Divisional awards for Excellence in Management as well as a Finalist in the 2015 Large Business Centre - Divisional Finalist for Revenue Initiatives. Thabo holds a Bachelor of Laws and a National N Diploma in Financial Management.



Mr Nqobani Mzizi

MBA, Professional Accountant (SA), Cert. Dir. Mr. Nqobani Mzizi is a well-rounded professional with corporate experience of over 23 years, all up to senior management level. With governance oversight experience exceeding a decade, he has served on various boards and board committees. His impeccable skills set, and knowledge are in the areas of corporate governance, strategy, financial management, accounting, tax, audit, risk, and compliance management, et al. Through his passion for good governance, he seeks to contribute positively as a Trustee on the Scheme which he has entrusted with his health needs for over 14 years.



Mr Zulu Zephanias Ndhlovu

Zeph was previously employed as General Manager of TRANSNET Freight Logistics in international trade of goods and Primary Commodities with Global West and Eastern Countries. He was a dedicated executive in the FMCG sector for personal hygiene and packaging products. He was also a dedicated Strategy Specialist in business turnaround with inbuilt competencies of a successful venture. He further devoted time in Risk Management, was also appointed President of the South African Chamber of Commerce and Industry. He served on the Boards of Transmed and Ethekwini Maritime Cluster. In 2022 he started his own business "ZN Investment Holdings".



Mr Jacob Dusty Ngwane

Mr Ngwane retired from NUM on 31 December 2021. In recognition of his skills, the Union renewed his term of Trusteeship in 2022 to one of the largest retirement funds in the country, the Mineworkers Provident Fund. He is the Chairperson of the Communications and Benefits Committee. He participates in the Investments as well as the Audit and Risk Committees. He is currently a BOT member at Bonitas and serves on the Marketing and Sales Committee. He also served as Chairperson at Bonitas from 04 December 2020 and stepped down on 28 September 2021.



Ms Mamongolwane Finkie Nkabiti

Mamongolwane Nkabiti was employed by a prominent Maintenance organization as a Senior Project Manager, possessing 15 years of professional experience and specialized knowledge in program and project management. She possesses a Postgraduate Diploma in Business Leadership from Monash South Africa and a BTech Degree in Project Management. She is now pursuing an MBA and aims to enhance her skills in project management by obtaining professional certification. She possesses expertise in programme management, project management, risk management and assessment, supplier management, budget management, and systems integration.



Mr Diphoko Samuel Ntsutle

The nominee is a professional nurse with vast experience in different levels of the Public Health Care service. He began as a professional nurse and through 33 years in service, his career progressed to be the District Director for Thabo Mofutsanyane District. He then left the public service to pursue other challenges that contribute to the country. His highest qualification passed is his Masters in Public Health from the University of the Witwatersrand. Mr. Ntsutle's humble, yet firm leadership skills and knowledge made him a distinguished and formidable role player in the Public Health sector until his departure.



Ms Zanele Princess Pitse

Zanele is a Reward Management Consultant with 12 years' experience in the financial services industry and 13 years in HR. Zanele was appointed as an employer-nominated retirement fund trustee in 2014. She collaborates closely with healthcare consultants, medical schemes, and key vendors, consistently demonstrating her effectiveness in task execution and driving results. Her extensive experience in working with medical scheme benefits at both member and employer levels, combined with her role as a pension fund trustee, highlights Zanele's diverse skill set, making her a valuable asset poised to contribute to the success of Bonitas Medical Fund.



Mr Brandon Gomolemo Raseroka

Brandon serves as an executive trustee on an education trust where he designs policies and budgets for approval by the board and implementation with corporate partners. Brandon also serves as a trustee of a body corporate in the capacity of deputy-chair as well as head of the finance portfolio which consists of 117 units, expiring in May 2024. As a senior SAICA CA(SA) audit trainee with Moore SA, a member of Moore Global, Brandon has gained extensive audit, finance and governance experience in both public and private sectors. He holds a BCom Accounting Science degree from the University of Pretoria.



Mr Mathipane Moses Rasodi

Moses has two Director designations, namely, Professional Director South Africa [PD (SA)] and Certified Chair of the Board. He is Chairperson of the Margins Non-Profit Company (NPC) Board of Directors and has served on the Southern African Auditor and Certification Authority (SAATCA) NPC Board as Finance Director for over five years. Moreover, he has obtained a Masters in Taxation and a Masters in Business Administration degrees from the University of Pretoria, and is a final year law student. He is a South African Revenue Service employee and is responsible for setting the corporate quality management standards, like framework, strategy, policy, etc.



Mr Pierre Joubert Ribbens

Mr. Pierre Ribbens has over 27 years of experience as a business owner and he is a seasoned professional with expertise in marketing, sales, project evaluation, and general business management. He is currently serving as a director of Ribbens Office National. As a business owner he provides leadership, develops marketing strategies, coordinates marketing efforts, position the company's brand and develops pricing strategies. Mr. Ribbens was elected in 2019 to the Board of Trustees of Bonitas Medical Aid and currently serves on the Investment and Managed Healthcare Committees and is vitally involved in all aspects of the Fund.



Mr Tiyani Julu Sydwell Sibanda

Mr TJS Sibanda holds a BA Honours in Media Studies from University of Limpopo. He is currently the Director in the HoD's office in Limpopo Treasury. He served as Chief of Staff, Director for Strategic Planning and Head of Communications of the department and worked with stakeholders at all levels. He was MMC in Mopani District Municipality. He chaired Mopani Safety and Security Sector Bargaining Council (SSSBC). He served in Giyani Local Government Negotiation Forum. He has wealth of experience at executive level in the public sector. He was a Youth Commissioner in the Office of Deputy President Thabo Mbeki.



Mr Siphon Henry Sibuyi

Mr. Siphon Sibuyi currently serves as President of the Institute of Municipal Personnel Practitioners of Southern Africa (IMPSSA). He has been a member of IMPSSA since 2002, serving as Vice President and the Secretary. He has also been a Bonitas Board member from 1998 - 2000. Mr. Sibuyi holds a BTech in Public Management and Bachelor Degree in Theology. He has just completed Programmes in Municipal Management Development, Local Government Management Development and Housing Policy Development Management. Mr. Sibuyi has 26 years' experience in Local Government. He is currently serving as the Senior Manager: Human Resources at the City of Mbombela.



Mr Leon Smith

Leon Smith (AIAC)(AICB) served on the Liberty Medical Scheme, Board of Trustees, Chairman: Finance Committee, and the Audit and Risk Committee until 2010. Elected again in 2014 until 2016. Leon was a Director of Companies and Ex-Trustee of Pensions Funds, with extensive experience in management, investments and Corporate Governance. Now presently Consultant-CSOS Act Specialist. Involved with Biblical Ministries International as an Evangelist. He has attended courses and workshops relating to medical schemes corporate governance. Leon has been active in community affairs for more than 20 years and is still active in serving.



Mr Prince Siphosoxolo Sotshangane

Mr Sotshangane completed his grade 12 at Dumsie High in 2004. He occupies the position of Leaner Official at Sibanye Stillwater for the past 17 years. He holds a Safety Management National Diploma from the Vaal University of Technology. His skills include Mine overseer certificate. Currently working as a National Union of Mineworkers National coordinator.



Mr Kagiso Selby Philip Thema

Mr Kagiso Thema is nominated for the Bonitas Medical Aid Fund as Trustee, recently advertised. He holds the required qualifications having graduated with a Master of Business Leadership (MBL) from the University of South Africa (UNISA), and a BTech degree in Computer System Engineering. Over and above that he did skills courses like Togaf, Cobit, ITIL, Leading for innovation focusing on the processes and practices that leaders can use to boost innovation in their organisations. Working at SARS for the past 11 years as a SAP IT manager and a total working experience of 20 years.



Mr Siboleke Timakwe

Siboleke Timakwe's qualifications include: BSc degree in Computer Science and Statistics, BCom(hons) in Economics and Masters in Business Leadership. Has an extensive experience in ICT Service Management and as a trustee member in different industries: Body Corporates, Primary Education and Pension Fund. Currently serves as trustee for UNISA Retirement Fund. He continues to gain understanding, knowledge, and experience in the pension fund industry through ASISA Academy training workshops. Within the fund, he serves on the Audit and Risk Committee as the Vice Chairperson and attends other sub-committee meetings. He is an IoDSA active member.



Ms Thabisa Tokwe

She currently holds a MCom (Economics) degree obtained from the University of Fort Hare and has undergone certified career trainings. Her career spans over almost two decades working in various Government departments and academic institutions. She co-authored a chapter on 'Health policy and growth' in 2009 in a book titled 'Zumanomics: which way to shared prosperity in South Africa?' and an article titled 'What Drives the Tax Compliance Levels of Sole Traders in South Africa?' that was published in the African Multidisciplinary Tax Journal. She has represented SARS in conferences and has served in various inter-governmental steering committees involving SMMEs.



Mr Johann Gerhard van Vuuren

Mr JG van Vuuren is retired. He holds a BCom degree from FS University and an Honors degree in Business Economics from Unisa. He has a wealth of experience in both Medical and Pension affairs. Serving as both a Trustee and Chairman on several schemes. Most notable is the four terms he served on the board of Fedhealth Medical Scheme, including a full term as Chairman. Currently still an Annuitant Trustee on FSMP Fund. He is passionate about protecting member interests, always striving to improve member outcomes. His unshakable belief in good governance and ethical administration is beyond reproach.



Mr James Robert Venter

Mr. Venter boasts a rich history in customer relationship management, business development and adeptly executing corporate strategies. He presently runs a successful business and boasts a tenure on the Bonitas Board as well as the Audit and Risk Committee. His expertise extends to business expansion initiatives and fostering unwavering customer allegiance. With a profound background in the ICT sector, he is passionate about innovation and prioritizes elevating the customer journey.



**Election related queries can be directed
to the Independent Electoral Body
on 011 287 0974 or
email: za_bonitaselection2024@pwc.com**



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Medical Aid for South Africa

